



Job Title

Community Organizer

THINGS TO NOTE

- Job Status: Full-time
- Compensation: \$35,000-\$45,000, depending on experience
- Benefits: Full-time employees at TLBGP enjoy a comprehensive benefits package with a wide range of options
- Location: Jackson, Miss.-metro
- To apply: Send resume, statement of interest (written or video), your philosophy on organizing and three references (including relationship and contact information) to jmiller@loveblackgirls.org with "Community Organizer Application" in the subject line
- Process: Successful candidates for this position should anticipate two interviews
- Closing Date: Priority given to applicants who submit on or before December 9

ADVOCACY AND ORGANIZING OVERVIEW

Advocacy and organizing focus area at The Lighthouse | Black Girl Projects seeks and centers members of the community through storytelling, interviews, surveys and gatherings to advocate and organize effectively. The community organizer will work in multiple capacities with the goal of engaging stakeholders, community partners, policy makers and (potential) allies as essential partners in helping Black girls and women thrive, through equity-focused policy and legislation.

JOB OVERVIEW

Community organizers at The Lighthouse | Black Girl Projects support and are accountable directly to the director of advocacy and organizing in identifying, building and deploying leaders to create change in the community. The community organizer is responsible for outreach, base building, education and leadership development on issues related to the mission of the organization. The community organizer works closely with policy analysts and research analysts to set the research agenda and legislative standards for the organization and to organize local, state and federal campaigns and coalitions for policy change. The organizer will be responsible for identifying opportunities for advocacy and organizing; researching and implementing small pilot programs; and facilitating town hall meetings, community forums, and leadership development training programs. Ideal candidates are deeply committed to facilitating leadership growth opportunities, especially for Black girls and women and young people at large, and are willing take the necessary steps to learn or hone their craft as organizers.

POSITION RESPONSIBILITIES

- Facilitate and/or participate in weekly membership meetings to provide opportunities for members to discuss internal operational issues, learn about the political process, discuss current events impacting the community, and identify upcoming advocacy and organizing opportunities.
- Facilitate semi-annual Leadership Development Training Program with director of advocacy and organizing and Lighthouse member leaders, using training curriculum.
- Work with the director of advocacy and organizing to research, design, and pilot a small stipend program for 3-5 core member leaders who co-facilitate the Leadership Development Training Program and assess its effectiveness.
- Alongside the director of advocacy and organizing, plan and implement a listening campaign of Black women across Mississippi, maintaining engagement with the constituency beyond.
- Implement campaigns based on results of listening campaigns and research conducted by the organization
- Conduct regular outreach to build awareness and increase member participation in the Black Women Vote Coalition and The Barefootin' Leadership Consortium and other organizing initiatives.
- Identify and develop member leaders through one-on-ones, Leadership Development Training series, Membership Meetings, and other forms of member engagement.
- Network with other groups organizing for the liberation of Black girls and women and connect members to those campaigns
- Create content for newsletters, social media platforms, etc.
- Help identify and contribute to funding opportunities for organizing work
- Maintain updated statistics about member involvement in The Barefootin' Leadership Consortium and other organizing projects using our online database.
- Collaborate with The Lighthouse | Black Girl Projects staff to provide holistic support to all members.
- Actively participate in organizational planning with The Lighthouse | Black Girl Projects staff

QUALIFICATIONS

- Demonstrated commitment to Black girlhood, women and/or other racial minority disenfranchised populations
- Deep respect for Black, low-income, disabled, queer and other marginalized people
- Outgoing personality and ability to work with people from a variety of backgrounds
- Excellent organizational skills with ability to manage diverse projects simultaneously
- Excellent oral, interpersonal skills and self-motivation
- Positive, proactive, and personable team player
- Ability to work independently and as part of a collaborative team
- Comfort with social media and digital communication